



(vō-chāy) means voice.

We use our voice, and empower you to use yours, because we believe every person should belong and be empowered to thrive.

Questionnaire on Family and Business Relationships and Interested Person Independence

Attached is a listing of officers, directors, trustees, key employees, the five highest compensated employees (over \$100,000.00), and the five highest compensated professional and independent contractors (over \$100,000.00). The IRS Form 990 requires that the organization report if any of these individuals are related to each other through family or business relationships. The IRS definitions are:

Family relationships includes an individual’s spouse, ancestors, children, grandchildren, great-grandchildren, siblings (whole or half-blood), and the spouses of children, grandchildren, great-grandchildren, and siblings.

Business relationships are employment and contractual relationships, and common ownership of a business where any officers, directors, or trustees, individually or together, possess more than a 35% ownership interest in common. Ownership means voting power in a corporation, profits interest in a partnership, or beneficial interest in a trust.

Please check the appropriate relationship type for fiscal year 7-1-2021 through 6-30-2022:

I have no family or business relationship with anyone on the attached list.

I have a family or business relationship with someone on the attached list.
Name of related person: _____
Nature of relationship: _____
(Use reverse of this form if more than one related person.)

Please check all that apply regarding the independence of you or your family with respect to Voce during fiscal year 7-1-2021 through 6-30-2022:

I have received compensation as an officer or other employee of the organization or of a related organization except as provided in a religious organization exception.

I have received compensation or other payments exceeding \$10,000 during the organization’s tax year from the organization or related organizations as an independent contractor, other than reimbursement of expenses under an accountable plan or reasonable compensation for services provided in the capacity as a member of the governing body.

I, or a member of my family, was involved in a transaction with Voce Nonprofit (directly or indirectly through affiliation with another organization) including one of the following: excess benefit transactions, loans to or from interested personal, grant or assistance benefiting interested persons, or business transactions involving interested persons).

None of the above statements apply to me or my family members.

Signed _____ Date _____